**Level 2 Cohort 19**

**Monday, November 12, 2012**

**Intended Outcomes of Today’s Learning:**

* Continue to build our leadership skills
* Understand the process and expectations for the portfolio
* Write our vision action plan
* Identify key elements in establishing and maintaining a positive school culture
* Know how to assess the school culture and take action to create improvements, growth

**Leadership Standard Focus:**

* Standard 2 Learning as a Priority
  + - * Maintains a school climate that supports student engagement in learning
      * Generates high expectations for learning growth by all students
* Standard 5 Learning Environment
  + - * Maintains a safe, respectful and inclusive student-centered learning environment
      * Initiates and supports continuous improvement processes focused on the students’ opportunities for success and well-being
* Standard 10 Professional and Ethical Behaviors
  + - * Demonstrates resiliency by staying focused on the school vision and reacting constructively to the barriers to success
      * Demonstrates a commitment to the success of all students, identifying barriers and their impact on the well-being of the school, families and local community

|  |  |
| --- | --- |
| **What?** | **So What? & Now What?** |
| **Description:** What did we do? | **Interpretation:** What was significant to me? Why?  **Application:** How might I use this in my school? As a principal? |
| **3:00-3:05**  **Opening Moves**  Welcome  Frame of the meeting  Intended Outcomes  Review Ground Rules |  |
| **3:05-3:30**  **Warm Up**  Facilitators: Teri Statton  Belinda Atkins  **Reflection:** How and when could I use this activity as a principal? |  |
| **3:30-3:45**  **Portfolio**   * Expectations & requirements * Discussion |  |
| **3:45-4:10 Connect and Reflect**   * Vision Action Plan   + Review personal vision worksheet   + Vision action plan |  |
| **4:00-5:50 Creating a Positive School Culture**   * + The Gray School   + Assessing School Culture   + Creating an action plan   + Journal reflection |  |
| **5:50-6:00**  **Closing Moves & Announcements**  **Intended Outcomes**  **Reflection**  What have I learned about myself and my leadership today? What is one thing I commit to continue to develop in my interpersonal skills as an administrator?  Review of intended outcomes  Open |  |

**Next meeting:** December 17, 2012 Read:

Working Norms

* Maintain a climate of trust, honesty, respect and acceptance
* Be active listeners –
  + No side conversations
  + ELMO – Enough, let’s move on
* Vegas Rules – What is said here stays here, what is learned leaves
* Punctuality to meetings and within meetings
* Be prepared and engaged
* Remain positive – focus on what we can control
* Give constructive criticism – stuff not fluff
* Have fun
* Be aware of learning styles of others
* Be flexible
* Have clear expectations –
  + With alignment of learning goals with expectations
  + What we are doing and why we are doing it.