**Level 2 Cohort 19**

**Monday, November 12, 2012**

**Intended Outcomes of Today’s Learning:**

* Continue to build our leadership skills
* Understand the process and expectations for the portfolio
* Write our vision action plan
* Identify key elements in establishing and maintaining a positive school culture
* Know how to assess the school culture and take action to create improvements, growth

**Leadership Standard Focus:**

* Standard 2 Learning as a Priority
	+ - * Maintains a school climate that supports student engagement in learning
			* Generates high expectations for learning growth by all students
* Standard 5 Learning Environment
	+ - * Maintains a safe, respectful and inclusive student-centered learning environment
			* Initiates and supports continuous improvement processes focused on the students’ opportunities for success and well-being
* Standard 10 Professional and Ethical Behaviors
	+ - * Demonstrates resiliency by staying focused on the school vision and reacting constructively to the barriers to success
			* Demonstrates a commitment to the success of all students, identifying barriers and their impact on the well-being of the school, families and local community

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| **What?** | **So What? & Now What?** |
| **Description:** What did we do? | **Interpretation:** What was significant to me? Why? **Application:** How might I use this in my school? As a principal?  |
| **3:00-3:05****Opening Moves** WelcomeFrame of the meeting Intended Outcomes Review Ground Rules |  |
| **3:05-3:30****Warm Up** Facilitators: Teri Statton Belinda Atkins **Reflection:** How and when could I use this activity as a principal?  |  |
| **3:30-3:45****Portfolio*** Expectations & requirements
* Discussion
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| **3:45-4:10 Connect and Reflect*** Vision Action Plan
	+ Review personal vision worksheet
	+ Vision action plan
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| **4:00-5:50 Creating a Positive School Culture*** + The Gray School
	+ Assessing School Culture
	+ Creating an action plan
	+ Journal reflection
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| **5:50-6:00****Closing Moves & Announcements****Intended Outcomes** **Reflection** What have I learned about myself and my leadership today? What is one thing I commit to continue to develop in my interpersonal skills as an administrator?Review of intended outcomes Open |  |

**Next meeting:** December 17, 2012 Read:

Working Norms

* Maintain a climate of trust, honesty, respect and acceptance
* Be active listeners –
	+ No side conversations
	+ ELMO – Enough, let’s move on
* Vegas Rules – What is said here stays here, what is learned leaves
* Punctuality to meetings and within meetings
* Be prepared and engaged
* Remain positive – focus on what we can control
* Give constructive criticism – stuff not fluff
* Have fun
* Be aware of learning styles of others
* Be flexible
* Have clear expectations –
	+ With alignment of learning goals with expectations
	+ What we are doing and why we are doing it.